



# WORKSHOP

## Surviving in a Non-Profit



### Enhance non-profit organization dynamics

- Self-analyze your personality type.
- Identify areas of strength and areas of growth.
- Uncover underlying schemas and stereotypes to guard against biased decision-making.
- Build emotional intelligence and manage conflict via practicing active listening techniques.
- Get pointers on managing your stress.
- Identify participants' conflict handling styles and learn to use the appropriate style for a given situation.
- Enhance communication to avoid misunderstanding and to build trust.
- Understand what types of tasks are appropriate to delegate to teams and individuals.
- Understand what makes a good leader in a non-profit setting.

**Facilitator:** Dr. Niyati Kataria is an assistant professor of management at **Midwestern State University in Texas**. She teaches and provides training in the areas of organizational psychology, human resource management and the effect of national culture on management styles. She earned her Ph.D. in business management at Pennsylvania State University.



Workshop offered by:  
Banyan Initiative for Development (Bi4D)  
[www.bi4d.org](http://www.bi4d.org)

Register by sending an email to [info.bi4d@gmail.com](mailto:info.bi4d@gmail.com)

Venue: CAGI, Route de Ferney 106,  
1202 Geneva

Date: Dec 16<sup>th</sup>, 2015

Time: 2:00 PM – 5:00 PM

Cost: Free